

Uplift Michigan Online School
Board of Education Regular Meeting Minutes
Thursday, October 22, 2020
6:00 p.m. Eastern Time

601 Fifth St NW Suite 500
Grand Rapids, MI 49504

1. Meeting called to order by President Jeff Bell at 6:02 pm

Roll Call

- a. Board Members Present: Jeff Bell, Mary Harwood, Denise Kish, Brian Wood (arrived during financial report)
 - b. Call-in: Robert Giordano, Travis Gostinger, Victoria Malone, Brian McFarren, Doug McNeil, Max Shafik, Tim Wood
 - c. In person: none
2. Pledge of Allegiance
 3. Statement of Purpose
 4. Regular Business
 - a. Adoption of Agenda
 - i. Motion to approve by Mary Harwood, seconded by Denise Kish, all members – aye, motion carried
 - b. Public Comment/Correspondence
 - i. No public comment
 - c. Approval of Minutes from the regular Board meeting from September 24, 2020
 - i. Motion to approve by Denise Kish, seconded by Jeff Bell, all members – aye, motion carried
 - d. Approval of Finance Reports
 - i. Motion to approve as presented by Denise Kish, seconded by Jeff Bell, all members – aye, motion carried
5. Leadership Update
 - a. Enrollment
 - i. 454 currently enrolled
 - ii. Unlikely to reach 500 unless there is a push due to COVID-19.
 - b. Staffing
 - i. There have been several interviews for open positions. Two additional special education positions have been posted and an offer has been made for one of them.
 - ii. General education has three open positions. Two offers were made and one new employee started last week.
 - iii. Hiring committee (Tonya Lowry, Lindsay Wesley and Gina Miller) have been holding interviews. Very pleased with the number and quality of candidates who have applied.
 - c. Compliance
 - i. Reviewing REP (Registry of Educational Personnel) for accuracy. This is done twice per year.
 - ii. Budget and Transparency information is up to date on the website.
 - iii. COVID-19 information is up to date on the website.

- iv. Travis Gostinger shared reporting lines and organizational chart within the school.
- d. Academic Overview
 - i. Tim Wood reviewed NWEA test data with the Board.
 - ii. Scores are strong across grade levels. Tonya Lowry and the teachers at Uplift have done an amazing job working with students.
 - iii. Students who require reading intervention will receive extra support.
 - iv. Three teachers are training to use EBLI (Evidence Based Literacy Instruction) to start interventions in January.
- 6. Board Strategy and Planning
 - a. Financial Audit Presentation
 - i. Brian McFarren from Brickley DeLong presented the auditor's report draft to the Board.
 - ii. Brickley DeLong is pleased with the internal controls that are in place and how the review and approval process is set up. The report has no findings in relation to the audit.
 - iii. After research and discussion, Brickley DeLong determined that Uplift's accounting estimate from June 30, 2019 for amount due to A3 Education can be adjusted down to zero (0).
 - iv. A copy of the final report will be available to the Board and NextLvl in the next week.
 - v. Motion to accept the audit as presented by Jeff Bell, seconded by Brian Wood, all members – aye, motion carried.
- 7. Adjournment
 - a. Motion to adjourn at 6:41 pm by Jeff Bell, seconded by Mary Harwood, all members - aye, motion carried

Respectfully submitted,



Mary Harwood, Board Secretary